



Pre-requisites for Working Overseas





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1. PRE-REQUISITES FOR WORKING OVERSEAS

1.1 WEIGH THE COUNTRY'S PROS AND CONS

Choosing to move to a foreign country is an excellent way to propel your career forward. However, making decisions to choose a country for work is not as easy as it appears to be as the decision revolves around many facets viz. culture, living costs, healthcare, political stability, etc., and hence it becomes essential to weigh around pros and cons of the shortlisted countries to be considered as your next work location.



Factors driving selection of a country to work

Parameters like Culture, religion, human rights, and taxes are very essential to be understood while moving to a different country for work. For e.g., Country like UAE doesn't levy income tax on individuals. However, it levies a corporate tax on oil companies and foreign banks. Excise tax is levied on specific goods which are typically harmful to human health or the environment. Value Added Tax is levied on most goods and services.

1.2 BUILD YOUR PROFILE AND QUALIFICATION FOR WORKING OVERSEAS

International careers don't just happen, they are carefully planned and built up over a period. Working abroad is an immensely rewarding experience. Learning a new



language, overcoming different challenges, and understanding the world from a fresh perspective are all invaluable assets in today's global economy. Starting from choosing a location to work, and finally getting an offer to work there are a lot of considerations that a Job Seeker should be careful of to accomplish ambitions of working overseas.

1.2.1 Localize the CV or resume

For writing a CV or resume, each country may have different rules. Job seekers need to keep a check on grammar rules when writing their resume, apart from the vocabulary conflicts that may arise. One may need to translate your resume into the country's language, depending on the laws or the language.

1.2.2 Learn Basic IT and Computers

These days technology is not only limited to technocrats, but it is basic eligibility for most kinds of jobs and a way of life. Job Seekers who aspire to work overseas should have a basic understanding of computers, the internet, and communication basics like e-mail. The level of one's excellence may level up as per one's profession, but a basic understanding is a must.

1.2.3 Learn Language Skills and Build Cultural Intelligence

As the world of work globalizes, multilingualism and cultural intelligence is becoming more popular as:

- Having the drive and interest to work in cross-cultural environments
- Knowledge of cultural similarities and differences
- Having a strategy to help monitor, analyze, and adjust plans in unfamiliar cultural settings
- Having the ability to act by choosing the right verbal and nonverbal behaviors, depending on the context

English continues to dominate as a business language across the world, so it is very necessary to have a working proficiency in English and if one's choice of country to work has any other primary language, then gaining a basic understanding of that language becomes critical. This helps one in climatizing the work environment and connecting with the workforce/ peers. Also, adaptability to different communication styles or socialization norms is perhaps as much or more important than simply learning the native language.



1.2.4 Build Business Skills and Soft Skills

Many soft skills are tied to individuals' personalities rather than any formal training and are thus considered more difficult to develop than hard skills. Employers, however, these days are focused to gauge the skills of individuals beyond the technical or other hard skills. Employees are assessed on their knowledge of the business and geographies, communication and writing skills, and leadership and management skills.

1.) Economic and geographic knowledge of the world

Gain a solid knowledge of the political and social forces shaping the world. Start by regularly reading news magazines and business newspapers.

2.) Writing and analytical skills

Demonstrate skills outside of coursework by participating in a research project, writing a brochure, publishing an article in a magazine, or writing for a website.

3.) Business skills

The most sought-after employees are those with multidisciplinary backgrounds, especially business backgrounds that include strong people skills. Employers seek scientists who can understand market research, engineers who can manage research teams and help commercialize products, and political scientists who can work in trade promotion. There is a need to assess the business aspect of almost every field, such as strategic planning, financial management, and systems analysis.

4.) Other management skills

These include project management, accounting, training, research, report writing, and evaluation.

5.) Organizing, people, and leadership skills

Demonstrate these through work and volunteer experience, preferably with an international group, organizing an event, or as an executive member of a committee.

6.) Coping and adapting abilities.

Demonstrate these with examples of how you coped when living away from your support structure of family and friends.