

Accessory Fitter

Aliases: Pre-Delivery Mechanic, Vehicle Accessory Fitter, Car Accessory Fitter, Accessory Mechanic, Car Parts Fixer

Industry/Sector(s): Automotive

JOB DESCRIPTION ¹

The tasks an Accessory Fitter is expected to perform include:

- Installing and fitting vehicle accessories
- Installing and fitting the vehicle's exterior, interior, media and entertainment accessories
- Fixing security related accessories depending on vehicle type and model

WORK ENVIRONMENT ^{4, 6, 1}

- It is a field job
- May need to handle a team of Floor Mechanics, assistants, etc.
- Local travelling is not a part of this job role
- Part-time jobs are not available
- Work from home option is not available

Working hours

- Organizations usually work for 5/6 days a week for 8/9 hours everyday. This may vary from organization to organization
- Shift system may be available
- Overtime may be required

Is the job suitable for a candidate with special needs?

This may vary from organization to organization

HEALTH AND SAFETY REQUIREMENTS/RISKS ⁵

- One may develop occupational hazards like injury to body or accidents
- Health risks include exposure to harsh chemicals, spirits, paints, polishes, extreme temperatures, etc.

EDUCATIONAL QUALIFICATIONS AND TRAINING ¹

- Preferably, 8th
- Certified training for Accessory Fitter (programme aligned to ASC/Q 1102 released by Automotive Skills Development Council)

KEY COMPETENCIES ¹

- Knowledge of the specifications related to accessories that are appropriate for a particular brand
- Familiarity with standard operating procedures
- Skilled in identifying and understanding the customers accessory demands
- Efficiency in working with wires, connections, tools, instruments, etc.
- Familiarity with different methods to fix all kinds of accessories
- Ability to diagnose and repair problems
- Ability to stay abreast with the latest technological advancements

DESIRABLE COMPETENCIES ¹

- On-the-job training is optional for ASDC Accessory Fitter Certificate or for a graduate degree or diploma holder in any discipline
- Compulsory on-the-job training for candidates with any other qualification apart from ASDC Accessory Fitter Certificate or graduate degree or diploma
- Good communication skills
- Ability to work independently and in a team
- Ability to negotiate

PERSONALITY TRAITS ¹

- Good communication skills
- Attention to detail
- Ability to work independently and in a team
- Hardworking
- Result-oriented
- Self-directed learner
- Self-motivated
- Ability to negotiate

AVAILABLE SKILL TRAINING AND LEARNING INSTITUTES

- ITIs across India

- IGNOU

<http://www.ignou.ac.in/>

- The Automobile Society India

<http://automobilesociety.ac.in/#>

AVAILABLE SKILL TRAINING SCHEMES/SCHOLARSHIPS

For scholarship and schemes, use further links like:

- <https://scholarships.gov.in/main.do>

- <http://pmkvyofficial.org/ExploreSectorSkillCouncilDetail.aspx?SSC=OQ%3d%3d>

- <https://www.sdi.gov.in/en-US/Pages/SyllabusDownload.aspx>

SAMPLE OF TRAINING AND LEARNING COURSES

<http://www.dget.nic.in/upload/uploadfiles/files/CTS-Fitter.pdf>

CAREER PROGRESSION PATH ⁷

Accessory Fitter → Senior Accessory Fitter → Progression to other jobs

The progression is indicative

Transfer option

- India: Yes

- Abroad: No

(*This field to open the relevant job title when clicked)

EXPECTED EARNINGS ⁵

For candidates with 1 to 4 years of experience –Rs 8,000 to Rs 14,000 per month

These figures are indicative and subject to change

REQUIRED WORK EXPERIENCE ¹

Some organizations hire new entrants too

CURRENT MARKET TRENDS ³

Growth and Development in the Automotive Sector in India

Indian automotive industry holds a prestigious position in the world. It is one of the largest auto sectors in the world and in the year 2014-15, about 31% of the small cars sold in the world were manufactured in India. Growing middle class and a rise in the number of youth are the primary reasons why the automotive sector enjoys such a privileged position. India is also one of the prime auto exporters in the world and this segment is expected to grow even further in the next 4-5 years.

Foreign Direct Investment (FDI) is another reason for this sector to blossom the way it has. Many multinational and Indian companies have invested heavily, which has given this sector the boost it needed. Honda Motorcycle and Scooter India (HMSI) have jointly opened their fourth and the largest scooter plant in the world in Gujarat. Ford is going to introduce Ford Mustang in India in 2016. Nissan Motor Co. is in the process of tying up with the Government to introduce hybrid, technologically advanced, electric cars in India. General Motors, Chrysler, and many well-known players are going to invest in the automotive sector in India. Mercedes Benz has doubled its India assembly capacity. Bayerische Motoren Werke's (BMW) local unit is going to start sourcing for parts from India-based companies.

The Government has also been working constantly to encourage growth and development in this sector. Government has allowed 100% FDI under the automatic route. A separate Department of Transport is being set-up to deal with sector-specific issues. To increase tractor sales in India, Government is providing credits to farmers. Government is also promoting the use and sale of hybrid, eco-friendly, CNG-operated cars to help curb pollution. National Electric Mobility Mission 2020 is created to encourage introduction and eventual transition to eco-friendly, reliable, affordable, and efficient hybrid and electric cars in the country. Experts are predicting that by 2026 this sector will generate 65 million additional jobs in India.

PROBABLE EMPLOYERS ^{5, 6, 1}

- Service centres
- Car accessory shops and dealerships
- Repair shops

JOB OPPORTUNITIES IN INDIA

Tier I, Tier II and Tier III cities ² across India

PEOPLE'S CORNER

Coming Soon

KEYWORDS

- Accessory Fitter or Technician
- Car Accessory Mechanic
- Car Modifier
- Car Accessory Technician

OCCUPATIONAL CODES AND STANDARDS

Standard	Code	Description
NCO 2015	9329.0701	Accessory Fitter
ISCO 2008	9329	Manufacturing Labourers Not Elsewhere Classified
NIC 2008	29301, 29302	Manufacture of diverse parts and accessories for motor vehicles such as brakes, gearboxes, axles, road wheels, suspension shock absorbers, radiators, silencers, exhaust pipes, catalysers, clutches, steering wheels, steering columns and steering boxes etc. Manufacture of parts and accessories of bodies for motor vehicles such as safety belts, airbags, doors, bumpers
QP Reference	ASC/Q1102	Accessory Fitter
NSQF	4	Not Available

REFERENCES

1	www.nsdcindia.org/sites/default/files/files/Accessory-Fitter.pdf
2	www.censusindia.gov.in
3	http://www.ibef.org/industry/india-automobiles.aspx
4	http://socialjustice.nic.in/policiesacts3.php
5	http://www.shine.com/jobs/fitter-mechanical/company-hidden/5326481
6	http://www.indeed.co.in/cmp/Piri-Electrols-Pvt.-Ltd./jobs/Iti-Bench-21fc9b8886128f7f?q=accessory+fitter
7	http://www.dget.nic.in/upload/uploadfiles/files/publication/Des-Div-9.pdf