

Home Health Aide

Aliases: Home Health Provider, Unlicensed Assistive Personnel

Industry/Sector(s): Healthcare

JOB DESCRIPTION ¹

The tasks a Home Health Aide is expected to perform include:

- Providing healthcare to the elderly, persons with disabilities at the patient's home
- Reporting changes in health status
- Monitoring health status
- Providing personal care
- Ensuring healthy and well balanced diets are fed to the patients

WORK ENVIRONMENT

- It is not a desk job
- Work from home option is not available
- Part-time and contractual jobs are available
- Need not handle a team
- Travelling is a part of this job

Working hours

- Companies usually work for 5/6 days a week and 10/12 hours everyday. This may vary from clinic to clinic
- Shift system is available

Is the job suitable for a candidate with special needs?

Maybe

HEALTH AND SAFETY REQUIREMENTS/RISKS

- This job is considered mildly hazardous or dangerous
- Occupational hazards include the possibility of contracting infectious diseases, minor injuries, etc.
- Health risks include exposure to needles, chemicals, etc

EDUCATIONAL QUALIFICATIONS AND TRAINING ¹

- Minimum – 8th
- Certified training for Home Health Aide (programme aligned to HSS/Q 5102 released by Health Sector Skill Council)

KEY COMPETENCIES ¹

- Knowledge of how to drape and undrape patients
- Well versed with the cleaning procedures to control any type of infection
- Proficiency in observing and reporting
- Knowledge of the different types of baths like complete bed bath, partial bath, tub bath, etc.
- Well versed with reporting procedures for any changes in the patient's health

DESIRABLE COMPETENCIES ¹

- Proficiency in health-aide procedures and processes
- Well versed with hygiene processes and procedures
- Relevant professional qualifications
- Works effectively with others
- Manages work to maintain requirements
- Maintains a safe, healthy and secure environment

PERSONALITY TRAITS ¹

- Eye for detail
- Follows instructions accurately
- Caring and responsive
- Calm and composed
- Good communication skills
- Result oriented

AVAILABLE SKILL TRAINING AND LEARNING INSTITUTES

- All India Institute of Medical Sciences
- Govt. College of Nursing Thrissur
- Institute of Public Health & Hygiene
- Symbiosis Institute of Health Sciences (SIHS)

AVAILABLE SKILL TRAINING SCHEMES/SCHOLARSHIPS

<http://www.scholarshipsinindia.com/nursing.html>

SAMPLE OF TRAINING AND LEARNING COURSES

<http://wfskillscollege.org/courses/healthcare/home-health-aid/>

CAREER PROGRESSION PATH

Home Health Aide → Supervisor

Transfer option

- India: Yes
 - Abroad: Yes
- (*This field to open the relevant job title when clicked)

EXPECTED EARNINGS ²

- For freshers - ₹ 6,000 to ₹ 7,000 per month
- For candidates with 1-2 years' experience - ₹ 10,000 to ₹ 12,000 per month
(These figures are indicative and subject to change)

REQUIRED WORK EXPERIENCE ¹

Preferred relevant work experience

CURRENT MARKET TRENDS ⁴

Growth and Development in the Healthcare Sector in India

Healthcare sector is one of the fastest-growing sectors today in terms of revenue and employment-generation in India. The sector consists of various segments viz. medical devices, hospitals, outsourcing, medical tourism, health insurance, medical equipment, and many more. The sector is broadly divided into two delivery systems –private and public. Government i.e. public healthcare system consists of basic healthcare and primary services in rural areas and limited secondary and tertiary services in cities. Public healthcare on the other hand comprises majority secondary, tertiary services, and quaternary care institutions in metro cities, Tier I and II cities.

One of the biggest advantages that India has over other countries is its cost competitiveness and pool of well-trained and work-ready professionals. Despite its well-developed position, this sector is yet to achieve its full potential. To boost the growth of this sector the government has taken many initiatives. India plans to provide universal healthcare programme to one sixth of the world's population, which will ensure basic health benefits. India had signed a Memorandum of Understanding (MoU) with Sweden about five years ago, which has helped bring in technological advancement in the field of healthcare. SEHAT (Social Endeavour for Health and Telemedicine) will help rural population gain information, knowledge, and other services that will help them come closer to better health benefits in this digital world. National Deworming initiative aims are deworming over 24 crore children between the ages of 1-19.

Apart from government initiatives, Foreign Direct Investment (FDI) has also helped boost the growth and development of this sector. International companies like IBM, IHH Healthcare Berhad, CDC, FitBit are just some of the players that have invested heavily in the India healthcare market. Many Indian companies also aim at increasing the number of hospitals or care institutes in India. Some of them are also going to add more beds to their existing hospitals in the next few years. These factors will not only help the sector grow, but will also positively affect the job market in India.

PROBABLE EMPLOYERS

- Hospitals across India
- Healthcare providers across India

JOB OPPORTUNITIES IN INDIA

Healthcare providers across India

PEOPLE'S CORNER

Coming Soon

KEYWORDS

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OCCUPATIONAL CODES AND STANDARDS

Standard	Code	Description
NCO 2015	5322.0101	Home Health Aide
ISCO 2008	5322	Home Based Personal Care Workers
NIC 2008	86909	Other human health activities n.e.c. (including independent ambulance activities)
QP Reference	HSS/Q5102	Home Health Aide
NSQF	3	NA

REFERENCES

1	Qualifications Pack – Home Health Aide
2	www.payscale.com
3	Adapted from A Report on Human Resource and Skill Requirements for the Healthcare Services Industry Sector (2022) by NSDC
4	http://www.ibef.org/industry/healthcare-india.aspx