

Analyst

Aliases: Business Analyst, Associate Consultant

Industry/Sector(s): IT-ITeS

JOB DESCRIPTION ¹

The tasks an Analyst is expected to perform include:

- Identifying the client's business requirements and translating them into technology requirements
- Advising clients on IT strategy, architecture and governance needs
- Identifying user problems/needs, their resources and determining possible solutions
- Participating in the development, installations and testing of application software
- Establishing roles and responsibilities in supporting As-Is analysis for IT projects
- Extracting relevant data/information from documents/artefacts received from the client
- Recording and reviewing the information generated
- Undertaking research to identify opportunities and constraints for IT projects in the company
- Analysing relevant opportunities and constraints to identify optimal To-Be situations

WORK ENVIRONMENT ^{1, 3, 6, 2}

- It is a desk job
- Does not require supervising a team
- Local travelling is not part of the job
- Part-time work and contractual jobs are not available
- Work from home is not available for this profile

Working hours

- Organizations usually work for 5 days a week and 8 to 9 hours everyday. This may vary from organization to organization
- Shift system is available
- Overtime may be required

Is the job suitable for a candidate with special needs?

This may vary from organization to organization

HEALTH AND SAFETY REQUIREMENTS/RISKS

- This job is not considered hazardous or dangerous
- One may develop occupational hazards like poor eyesight, obesity, joint pain, etc. if not taken care of

EDUCATIONAL QUALIFICATIONS AND TRAINING ¹

- Preferably, Bachelor's Degree in Science/Technology/Computers/Business
- Certified training for Analyst (programme aligned to SSC/ Q 0701 released by IT –ITeS SSC NASSCOM)

KEY COMPETENCIES ¹

- Knowledge of As-Is analysis and To-Be situations
- Skilled in extracting information from the available data
- Knowledge of different ways of structuring information suitable for analysis
- Ability to present To-Be situations in different ways
- Skilled in formulating different types of roadmaps to achieve To-Be situations
- Skilled in conducting primary research
- Knowledge of various technology trends and processes in the IT industry
- Knowledge of the technology environment, industry best practice and trends

DESIRABLE COMPETENCIES ¹

- Training in basic computer courses/IT, IT services
- Hardworking and persistent
- Good communication skills
- Strong analytical skills
- Ability to work in a team

PERSONALITY TRAITS ¹

- Hardworking and persistent
- Attention to detail
- Good communication skills
- Strong analytical skills
- Ability to work in teams

AVAILABLE SKILL TRAINING AND LEARNING INSTITUTES

- Amity University

<http://www.amity.edu/amity-insitutions.aspx>

- Patna Women's College

<http://patnawomenscollege.in/index.php/academics/programmes-courses.html>

- Manav Rachna International University

<http://mriu.edu.in/courses-structure-of-engineering-programs/computer-applications/>

AVAILABLE SKILL TRAINING SCHEMES/SCHOLARSHIPS

For scholarship and schemes, use further links like:

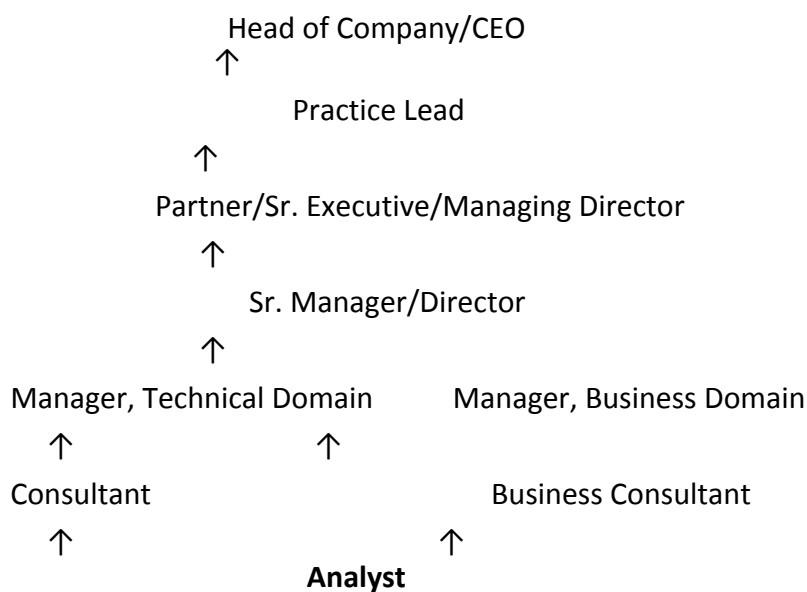
- <https://scholarships.gov.in/main.do>

SAMPLE OF TRAINING AND LEARNING COURSES

- http://www.kanpuruniversity.org/syllabus/bsc_information_technology.pdf

- http://unipune.ac.in/Syllabi_PDF/revise/commerce/3.B.B.A.Syllabus.pdf

CAREER PROGRESSION PATH ⁴



The progression is indicative

Transfer option

- India: Yes

- Abroad: Yes

(*This field to open the relevant job title when clicked)

EXPECTED EARNINGS ⁵

- For new entrants - Rs 20,500 to Rs 32,500 per month
- For candidates with experience - Rs 32,500 to Rs 50,000 per month

These figures are indicative and subject to change

REQUIRED WORK EXPERIENCE ¹

Generally, 0-2 years of work experience/internship in consulting or application deployment, etc. required

CURRENT MARKET TRENDS

Growth and Development in the IT-ITeS Sector in India

India commands attention as the world's largest sourcing destination for IT (Information Technology) industry. This has led to major transformations in the Indian economy and changed the way the world perceives India. Apart from providing the most cost-effective IT solutions to the world, India also houses numerous innovation centres for various global IT firms. This has created a demand for engineering and computer science courses in the education field.

FDI and various other funding are some of the major reasons why India is enjoying the position it does today. Start-ups are receiving increasing importance and motivation from national and international companies. Government initiatives also have a major role to play in this transforming scenario. Digital India Initiative and Start-Up India Campaign have boosted the IT market to achieve more accolades. Largest pool of hire-ready talent and strong opportunities for steady growth are two other reasons why India is one of the top IT destinations in the world.

2015-16 has seen some notable trends in the industry that seem promising. India is being seen as a global sourcing hub and a global delivery model for the world. Not only is India the most preferred source for offshoring, but it also remains one of the most lucrative markets for investment. New technologies and large players gaining advantage are also changing the way this sector functions. The most dynamic change that is being observed in India is tapping of Tier II cities by IT companies and increasing rural access and connectivity. These changes will have a positive impact on the job scenario in India for the IT-ITeS sector.

PROBABLE EMPLOYERS ¹

<http://www.nasscom.in/>

JOB OPPORTUNITIES IN INDIA

Maximum numbers of job openings are available in Bangalore, Chandigarh, Delhi NCR, Hyderabad, Pune, Kolkata, Mumbai and other Metro cities.

PEOPLE'S CORNER

Coming soon

KEYWORDS

- Business Analyst
- Consultant

OCCUPATIONAL CODES AND STANDARDS

Standard	Code	Description
NCO 2015	2511.0105	Analyst
ISCO 2008	2511	System Analysts
NIC 2008	62011	Writing , modifying, testing of computer program to meet the needs of a particular client excluding web-page designing
QP Reference	SSC/ Q 0701	Analyst
NSQF	7	Not Available

REFERENCES

1	www.nsdcindia.org/sites/default/files/files/qp-it-analyst.pdf
2	http://en.wikipedia.org/wiki/Working_time
3	http://socialjustice.nic.in/policiesacts3.php
4	https://pursuite-production.s3.amazonaws.com/media/career_guides/ITS_Career_Guide.pdf
5	http://www.payscale.com/research/IN/Job=Business_Analyst%2c_IT/Salary
6	http://www.naukri.com/job-listings-Analyst-HCL-Technologies-Noida-1-to-3-years-170616900555?src=jobsearchDeskJD&sid=1466574079952&xp=1&qp=analyst,%20shift,%20timings&srcPage=s