

Heel Attacher, Hand (Foot Wear)

Aliases: Heel Setter

Industry/Sector(s): Leather

JOB DESCRIPTION ¹

The tasks a Heel Attacher, Hand (Footwear) is expected to perform include:

- Fixing leather and rubber heels to shoes by driving nails with a hammer
- Collecting heels to be attached according to size and shape of shoes
- Selecting well pointed nails of required size
- Setting shoes on iron last with sole upward
- Placing heel on shoe and adjusting the position
- Driving nails with hammer through heel and heel-seat to clinch them to insole
- Checking frequently while nailing and ensuring proper nailing and adjustment of heel to insole
- Trimming off edges of heels with knife to give desired shape

WORK ENVIRONMENT

- It is a desk job but one needs to be on their toes
- Need not handle a team
- Local travelling is not a part of this job role
- Part-time work and contractual jobs are available
- Work from home option is not available

Working hours

- Factories usually work for 6 days a week for 8 hours everyday. This may vary from factory to factory
- Shift system maybe available

Is the job suitable for a candidate with special needs?

This job is suitable for candidates with One Leg (OL), Both Leg (BL), Muscular Weakness (MW) and those who have Hearing Impaired (HH)

EDUCATIONAL QUALIFICATIONS AND TRAINING ³

Minimum – 5th pass

KEY COMPETENCIES ³

- Proficient in identifying the type of shoes and its construction
- Knowledge of common problems faced in the work environment
- Proficient in handling all tools and techniques
- Knowledge of different types of materials which is used for this particular operation
- Knowledge of different types of heels and their sizes

DESIRABLE COMPETENCIES ¹

Not applicable

AVAILABLE SKILL TRAINING AND LEARNING INSTITUTES ⁴

- Footwear Design &Development Institute, Noida
- Central Footwear Training Institute, Chennai &Agra
- Government Leather Technology College, Kolkata
- LabourNet Services India Pvt Ltd
- IL&FS Skills Development Corporation Ltd
- Indian Institute of Leather Products (IILP)
- KILT, Karnataka
- Central Institute of Vocational Education
- Mirams Training Services India Pvt Ltd

AVAILABLE SKILL TRAINING SCHEMES/SCHOLARSHIPS

<http://www.cftichennai.in/>
http://www.leatherindia.org/documents/pdf/guidelines_support-to-artisans.pdf

SAMPLE OF TRAINING AND LEARNING COURSES

Coming soon

CAREER PROGRESSION PATH ³

Heel Attacher, Hand → Heel Attacher, Machine → Assistant Supervisor
Assembly → Assembly Supervisor

Transfer option

•India: Yes

•Abroad: No

*(*This field to open the relevant job title when clicked)*

EXPECTED EARNINGS ³

•For freshers - ₹ 4,000 to ₹ 4,500 per month

•For candidates with 1-2 years of experience or more - ₹ 5,500 to ₹ 6,500 per month

(These figures are indicative and subject to change)

REQUIRED WORK EXPERIENCE ³

At least 1-3 years of relevant work experience

PROBABLE EMPLOYERS ³

Leather footwear manufacturing factories across India

PEOPLE'S CORNER

Coming Soon

KEYWORDS

- Heel Attacher
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OCCUPATIONAL CODES AND STANDARDS

Standard	Code	Description
NCO 2015	7536.1600	Heel Attacher, Hand (Foot Wear)
ISCO 2008	7536	Shoemakers and Related Workers
NIC 2008	15201	Manufacture of leather footwear such as shoes, sandals, chappals, leather cum-rubber/plastic cloth sandles and chappals
QP Reference	NA	NA
NSQF	NA	NA

REFERENCES

1	National Classification of Occupations Division 7
2	Post Identified to be reserved for persons with disabilities Group C Report
3	Oral interview - A leather expert with experience of 20 years
4	http://www.fddiindia.com http://www.cftichennai.in http://www.cftiagra.org.in/english/contact_us.html http://www.gcelt.gov.in/support/page/admission.php http://labournet.in http://www.ilfsets.com http://www.leatherindia.org http://www.kiltbangalore.ac.in http://www.cive.org http://mirams-india.com/About_us.html

5	“Human Resource and Skill Requirements in the Leather & Leather Goods Industry Sector (2013-17, 2017-22) – A Report” released by NSDC
6	http://www.ibef.org/exports/leather-industry-india.aspx
7	http://www.dsir.gov.in/reports/isr1/Leather%20and%20Footwear/3_5.pdf