

# Sub-Inspector, Police

**Aliases:** Station House Inspector

**Industry/Sector(s):** Public Administration

## JOB DESCRIPTION <sup>1</sup>

The tasks a Sub - Inspector, Police is expected to perform include:

- Maintaining law and order in his jurisdiction, investigating crimes, arresting criminals, protecting persons and property from hazards of unlawful acts
- Controlling staff working in police station
- Allotting duties to Police Constables and other staff working under him
- Familiarising himself with persons in his area and acquainting himself with local problems
- Studying records of notorious and bad characters and keeping watch over their activities
- Receiving intelligence reports and other information through official and private sources and taking action or disseminates them to appropriate authorities for instructions
- Supervising patrolling and checking duties of Sentries
- Taking action to prevent crime, wherever possible
- Examining first information reports and complaints lodged in police station, investigating situation and taking appropriate action such as issuing warnings or making arrests
- Investigating crimes and submitting report to higher authorities
- Supplying relevant information to Public Prosecutor in conduct of criminal cases
- Inspecting kits of Police Constables and drilling his subordinates on fixed days
- Keeping control over police out-posts under his charge and maintaining law and order in public functions
- Presenting criminal cases in court

## WORK ENVIRONMENT <sup>1</sup>

- It is not a desk job
- The candidate will supervise a team of Police Constables and other Staff
- Local travelling is necessary
- Part-time work and contractual jobs are not available
- Work from home option is not available

### Working hours

- Flexible working hours
- Minimum 8 hours of working required
- Shift system maybe available

### Is the job suitable for a candidate with special needs?

No

## EDUCATIONAL QUALIFICATIONS AND TRAINING <sup>4</sup>

Minimum – Bachelor’s Degree in any stream and PST/PET cleared

## KEY COMPETENCIES <sup>1</sup>

- Basic knowledge of the law and law enforcement in the state
- Skilled in investigating a case and making valid arrests in the jurisdiction
- Ability to manage his/her team of constables, assistant sub-inspectors, etc.
- Skilled in arranging drills for the police force from time to time
- Ability to acquaint him/herself with the area of jurisdiction quickly
- Skilled in investigating a case on the basis of FIRs issued and taking necessary action
- Knowledge of preventive measure that can be taken against crime
- Skilled in reporting a case to senior authorities in detail and assisting the public prosecutor, if required
- Ability to take charge of a police station/post and make sure that every official follows the code of conduct
- Physically fit

## DESIRABLE COMPETENCIES <sup>3</sup>

Not applicable

## AVAILABLE SKILL TRAINING AND LEARNING INSTITUTES <sup>5</sup>

Police Constable → Police Head Constable → Assistant Sub-Inspector, Police → **Sub-Inspector, Police** → Inspector of Police → Assistant/Deputy Superintendent of Police → Additional Superintendent of Police → Superintendent of Police → Senior Superintendent of Police → Deputy Inspector General of Police → Inspector General of Police → Additional Director General of Police → Director General of Police

## AVAILABLE SKILL TRAINING SCHEMES/SCHOLARSHIPS

Coming soon

## SAMPLE OF TRAINING AND LEARNING COURSES

<http://bprd.nic.in/writereaddata/linkimages/4596119307-Training%20Module%20for%20Sub-Inspector.pdf>

## CAREER PROGRESSION PATH <sup>6</sup>

Police Constable → Police Head Constable → Assistant Sub-Inspector, Police → **Sub-Inspector, Police** → Inspector of Police → Assistant/Deputy Superintendent of Police → Additional Superintendent of Police → Superintendent of Police → Senior Superintendent of Police → Deputy Inspector General of Police → Inspector General of Police → Additional Director General of Police → Director General of Police

### Transfer option

- India: Yes
- Abroad: No

(\*This field to open the relevant job title when clicked)

## EXPECTED EARNINGS <sup>4</sup>

For freshers - ₹ 9,300 to ₹ 34,800 per month  
(These figures are indicative and subject to change)

## REQUIRED WORK EXPERIENCE

Not required

## PROBABLE EMPLOYERS <sup>1</sup>

- State police departments
- Central government of India

## PEOPLE'S CORNER

Coming Soon

## KEYWORDS

- Sub-Inspector, Police
- Station House Inspector
- SHO, Police

## OCCUPATIONAL CODES AND STANDARDS

Standard	Code	Description
NCO 2015	3355.0200	Sub-Inspector, Police
ISCO 2008	3355	Police Inspectors and Detectives
NIC 2008	88230	Public order and safety activities
QP Reference	NA	NA
NSQF	NA	NA

## REFERENCES

1	<a href="http://dget.nic.in/upload/uploadfiles/files/publication/Des-Div-3.pdf">http://dget.nic.in/upload/uploadfiles/files/publication/Des-Div-3.pdf</a>
2	<a href="http://socialjustice.nic.in/policiesacts3.php">http://socialjustice.nic.in/policiesacts3.php</a>
3	<a href="http://www.ijpbs.net/issue-4/Bio-28.pdf">http://www.ijpbs.net/issue-4/Bio-28.pdf</a>
4	<a href="http://www.upjob.in/2015/01/ssc-si-asi-recruitment-2015.html">http://www.upjob.in/2015/01/ssc-si-asi-recruitment-2015.html</a>
5	<a href="http://www.bestcollegehunt.com/degree">http://www.bestcollegehunt.com/degree</a>
6	<a href="http://www.humanrightsinitiative.org/publications/police/police_organisations.pdf">http://www.humanrightsinitiative.org/publications/police/police_organisations.pdf</a>
7	<a href="http://www.employmentnews.gov.in/CAREER%20IN%20PUBLIC%20ADMINISTRATION.asp">http://www.employmentnews.gov.in/CAREER%20IN%20PUBLIC%20ADMINISTRATION.asp</a>
8	<a href="http://www.censusindia.gov.in">http://www.censusindia.gov.in</a>