

Blood Donor Unit Assistant

Aliases: Blood Donor Unit Technician

Industry/Sector(s): Healthcare

JOB DESCRIPTION ¹

The tasks a Blood-Donor-Unit Assistant is expected to perform include:

- Performing any combination of supportive duties at blood-collection unit of blood bank
- Scheduling the appointments over telephone for blood donors
- Interviewing the blood donors
- Recording and identifying the blood credit information on registration form

WORK ENVIRONMENT

- It is a desk job
- Need not handle a team
- Local travelling is not a part of this job role
- Part-time work and contractual jobs are available in some cities
- Work from home option is not available

Working hours

- Healthcare centres usually work for 6/7 days a week and 8/10 hours everyday. This may vary from centre to centre
- Shift system maybe available

Is the job suitable for a candidate with special needs?

Maybe

HEALTH AND SAFETY REQUIREMENTS/RISKS ²

- This job is not considered hazardous or dangerous
- Health risks include exposure to infections, etc.
- Occupational hazards may include mental stress and pain in joints, etc. if not taken care of

EDUCATIONAL QUALIFICATIONS AND TRAINING ³

Minimum - B.Sc. (Science)

KEY COMPETENCIES ¹

- Proficiency in notifying nurse if donor appears to be underweight or too old to give blood
- Adept at taking blood donor's temperature and pulse while assisting for medical interview
- Well-versed with unpacking, labelling and stamping date on empty blood packs
- Knowledge of posting donor names, blood-control numbers, and donor-group numbers to unit log sheet
- Adept at sealing filled blood packs and sample tubes, using hand tools and heat-sealing machine
- Proficiency in serving refreshments such as coffee, juice, cookies, etc., to donors to prevent or relieve adverse reactions and to begin replenishment of blood fluids

DESIRABLE COMPETENCIES

Not applicable

PERSONALITY TRAITS

- Good hand-eye co-ordination
- Excellent communication skills
- Problem-solving attitude
- Detail-oriented
- Good interpersonal skills

AVAILABLE SKILL TRAINING AND LEARNING INSTITUTES

All Science colleges across India

AVAILABLE SKILL TRAINING SCHEMES/SCHOLARSHIPS

<http://mhrd.gov.in/scholarships-education-loan-0>

SAMPLE OF TRAINING AND LEARNING COURSES

<http://www.bssve.in/subjects.asp?CourseId=132>

CAREER PROGRESSION PATH

Senior Technician

↓

Blood Bank Technician

↓

Blood-Donor-Unit Assistant

Transfer option

•India: Yes

•Abroad: Rarely

(*This field to open the relevant job title when clicked)

EXPECTED EARNINGS ³

For freshers - ₹ 15,000 to ₹ 20,000 per month

(These figures are indicative and subject to change)

REQUIRED WORK EXPERIENCE ³

Preferably minimum 1-3 years of experience

CURRENT MARKET TRENDS ⁷

Growth and Development in the Healthcare Sector in India

Healthcare sector is one of the fastest-growing sectors today in terms of revenue and employment-generation in India. The sector consists of various segments viz. medical devices, hospitals, outsourcing, medical tourism, health insurance, medical equipment, and many more. The sector is broadly divided into two delivery systems –private and public. Government i.e. public healthcare system consists of basic healthcare and primary services in rural areas and limited secondary and tertiary services in cities. Public healthcare on the other hand comprises majority secondary, tertiary services, and quaternary care institutions in metro cities, Tier I and II cities.

One of the biggest advantages that India has over other countries is its cost competitiveness and pool of well-trained and work-ready professionals. Despite its well-developed position, this sector is yet to achieve its full potential. To boost the growth of this sector the government has taken many initiatives. India plans to provide universal healthcare programme to one sixth of the world's population, which will ensure basic health benefits. India had signed a Memorandum of Understanding (MoU) with Sweden about five years ago, which has helped bring in technological advancement in the field of healthcare. SEHAT (Social Endeavour for Health and Telemedicine) will help rural population gain information, knowledge, and other services that will help them come closer to better health benefits in this digital world. National Deworming initiative aims are deworming over 24 crore children between the ages of 1-19.

Apart from government initiatives, Foreign Direct Investment (FDI) has also helped boost the growth and development of this sector. International companies like IBM, IHH Healthcare Berhad, CDC, FitBit are just some of the players that have invested heavily in the India healthcare market. Many Indian companies also aim at increasing the number of hospitals or care institutes in India. Some of them are also going to add more beds to their existing hospitals in the next few years. These factors will not only help the sector grow, but will also positively affect the job market in India.

PROBABLE EMPLOYERS

- Healthcare centres across India
- Blood banks across India

JOB OPPORTUNITIES IN INDIA

Towns and cities across India

PEOPLE'S CORNER

Coming Soon

KEYWORDS

- Blood Donor Unit Technician
- Blood Donor Unit Assistant

OCCUPATIONAL CODES AND STANDARDS

Standard	Code	Description
NCO 2015	3412.0100	Blood Donor Unit Assistant
ISCO 2008	Social Work Associate Professionals	NA
NIC 2008	86909	Other human health activities n.e.c. (including independent ambulance activities)
QP Reference	NA	NA
NSQF	NA	NA

REFERENCES

1	http://dget.nic.in/upload/uploadfiles/files/publication/Des-Div-3.pdf
2	http://www.ijoem.com/article.asp?issn=0019-5278;year=2005;volume=9;issue=1;page=10;epage=14;aulast=Agnihotram
3	http://www.timesjobs.com/job-detail/Medical-Health-Fitness-job-in-Inlaks-Budhrani-Hospital-Pune-jobid-Oo_PLUS_Lo8LLk7dzpSvf_PLUS_uAgZw=-key-Blood%20%20Bank-loc-198355
4	http://skillcms.in/about
5	http://socialjustice.nic.in/policiesacts3.php
6	http://www.shine.com/job-search/simple/blood-bank-laboratory-technician
7	http://www.ibef.org/industry/healthcare-india.aspx