

Loading Supervisor

Aliases: Dispatch Supervisors

Industry/Sector(s): Logistics

JOB DESCRIPTION ¹

The tasks a Loading Supervisor is expected to perform include:

- Checking and tracking inbound or outbound goods
- Recording information regarding the shipment of goods
- Allocating work to Loaders and Unloaders
- Supervising the loading and unloading of goods
- Inspecting the work area and warehouse facilities and equipment periodically

WORK ENVIRONMENT ^{1, 9}

- It is not a desk job
- Need to handle a team of Loaders, Unloaders and other helpers
- Local travelling is not a part of this job role
- Part-time work and contractual jobs may be available in some cities
- Work from home option is not available

Working hours

- Companies usually work for 5/6 days a week and 8/9 hours everyday. This may vary from company to company
- Overtime may be required
- Shift system is available

Is the job suitable for a candidate with special needs?

May be

EDUCATIONAL QUALIFICATIONS AND TRAINING ¹

- Minimum – Class X
- Certified training for Loading Supervisor (programme aligned to LSC/Q2314 released by Logistics Skill Council)

KEY COMPETENCIES ¹

- Detailed knowledge of the entire loading and unloading process undertaken in a warehouse
- Knowledge of loading/unloading methods for different types of goods
- Knowledge of product labels to be pasted onto each packing case
- Knowledge of technical specifications of inbound/outbound goods

DESIRABLE COMPETENCIES ¹

Not applicable

AVAILABLE SKILL TRAINING AND LEARNING INSTITUTES ¹

- Government and private schools across India
- CII Indian Institute of Logistics

AVAILABLE SKILL TRAINING SCHEMES/SCHOLARSHIPS

<https://scholarships.gov.in/main.do>

SAMPLE OF TRAINING AND LEARNING COURSES

- <http://www.iilskochi.com/index/training>
- <http://ciilogistics.com/learn/general-prog-certificate-diploma-pg/>

CAREER PROGRESSION PATH ^{10, 11, 12, 13, 1, 9}

Loading Supervisor → Warehouse Supervisor → Warehouse Manager

Transfer option

- India: Yes
- Abroad: No

EXPECTED EARNINGS ^{10, 11, 12, 13, 9}

- For freshers - Rs 10,000 to Rs 15,000 per month
 - For candidates with experience - Rs 20,000 to Rs 30,000 per month
- (These figures are indicative and subject to change)*

REQUIRED WORK EXPERIENCE ^{10, 11, 12, 13, 1, 9}

Candidates with 1-2 years of experience are preferred, but freshers can apply

PROBABLE EMPLOYERS ^{10, 11, 12, 13, 9}

- Logistics companies across India
- Trading companies across India
- Supermarket chains across India
- Various manufacturing companies across India

PEOPLE'S CORNER

Coming soon

KEYWORDS ¹

- Loading Supervisor
- Dispatch Supervisor

OCCUPATIONAL CODES AND STANDARDS

	Code	Description	
	1324.1202	Loading Supervisor	
	1324	Supply, Distribution and Related	
	52109	Storage and warehousing n.e.c. [merchandise warehouses and wa furniture, automobiles, gas and o textiles, etc. Also included is stora foreign trade zones]	
	LSC/Q2314	Loading Supervisor	
	Level 3	-	

REFERENCES

1	Qualifications Pack – Loading Supervisor
2	http://socialjustice.nic.in/policiesacts3.php
3	http://www.advocatekhoj.com/library/bareacts/factories/index.php?Title=Factories%20Act,%201948
4	http://www.babajob.com/Job-Logisticssupervisor-For-Debasmita_Basu-in-Thane-Near-Wagle_Indl_Area(400604)-2146622912?Utm_Source=Indeed&Utm_Campaign=Feed
5	http://www.financialexpress.com/article/economy/logistics-set-for-rapid-growth/54736
6	www.censusindia.gov.in
7	https://www.kpmg.com/DE/de/Documents/Logistics_Game_Changers_Transforming_India_logistics_industry_2013.pdf
8	http://www.nsdcindia.org/sites/default/files/files/transportation-logistics-2009.pdf
9	http://www.indeed.co.in/cmp/The-Nilgiri-Dairy-Farm-Pvt-Ltd-(Future-Group)/jobs/Supervisor-e8de5c6add25a28c?q=Loading+Supervisor
10	http://www.naukri.com/job-listings-Logistics-Supervisor-Tagknot-Consulting-Solutions-Chennai-3-to-5-years-281115500140?src=seo_srp&sid=14621872445793&xp=9&qp=loading%20unloading%20supervisor&srcPage=s

11	http://www.naukri.com/job-listings-Warehouse-Supervisor-Warehouse-Assistant-Warehouse-Officer-Delta-Consultants-Vadodara-Baroda-2-to-4-years-020516003464?src=seo_srp&sid=14621872445793&xp=7&qp=loading%20unloading%20supervisor&srcPage=s
12	http://www.shine.com/jobs/loading-supervisor-loading-staff/dhtc-logistics-ltd/4802871/?utm_source=Indeed&utm_medium=organic&utm_campaign=Indeed
13	http://www.naukri.com/job-listings-Supervisor-Loading-and-Unloading-ETG-Agro-Pvt-Ltd-Kolkata-2-to-5-years-150416006224