

# Junior Faculty

**Aliases:** Junior Trainer

**Industry/Sector(s):** Beauty and Wellness

## JOB DESCRIPTION <sup>1</sup>

The tasks a Junior Faculty is expected to perform include:

- Preparing and maintaining work area
- Assisting teachers and trainers in teaching and learning activities
- Managing and leading a team of professionals and helpers

## WORK ENVIRONMENT <sup>1, 2</sup>

- It is not a desk job
- Need to handle a team of professionals and helpers
- Local travelling is not a part of this job role
- Part-time work and contractual jobs are available
- Work from home option is not available

### Working Hours

- Organizations usually work for 5/6 days a week and 8/9 hours everyday. This may vary from organization to organization
- Shift system may be available
- Overtime is not required

### Is the job suitable for a candidate with special needs?

*This may vary from organization to organization*

## EDUCATIONAL QUALIFICATIONS AND TRAINING <sup>1</sup>

- Preferably, 10<sup>th</sup> standard or ability to read/write and communicate effectively on the job
- Certified training for Junior Faculty (programme aligned to BWS/Q0602 released by Beauty & Wellness Sector Skill Council)

## KEY COMPETENCIES <sup>1</sup>

- Ability to prepare the work place
- Proficient in assisting teachers in learning and teaching activities
- Well-versed with managing and leading a team of professionals and helpers
- Knowledge of types of products, materials and equipment required for the treatment
- Proficient in using processes and products to sterilize and disinfect equipment/tools

## DESIRABLE COMPETENCIES <sup>1</sup>

- Problem-solving skills
- Decision making skills
- Certified training for Level 4 Intern

## AVAILABLE SKILL TRAINING AND LEARNING INSTITUTES

Schools across India

## AVAILABLE SKILL TRAINING SCHEMES/SCHOLARSHIPS

For scholarship and schemes, use further links like:

- <https://scholarships.gov.in/>

## SAMPLE OF TRAINING AND LEARNING COURSES

For further guidance, contact your nearest Common Service Centre or Contact NCS Call Centre (Toll Free Number: 1800-425-1514)

## CAREER PROGRESSION PATH <sup>3</sup>

Intern → **Junior Faculty** → Senior Faculty → Technical Head → Institute Head

*The progression is indicative*

## EXPECTED EARNINGS <sup>4</sup>

•For candidates with experience – Rs 18,000 to Rs 20,000 per month

*These figures are indicative and subject to change*

## REQUIRED WORK EXPERIENCE <sup>1</sup>

Generally, 12-24 months of relevant work experience is required

## PROBABLE EMPLOYERS <sup>4</sup>

Beauty and wellness training institutes

## KEYWORDS

•Junior Faculty

•Junior Trainer

## OCCUPATIONAL CODES AND STANDARDS

Standard	Code	Description
NCO 2015	2320.0231	Junior Faculty
ISCO 2008	2320	Vocational Education Teachers
NIC 2008	96020	Hairdressing and other beauty treatment
QP Reference	BWS/Q0602	Junior Faculty
NSQF	Level 5	Not available

## REFERENCES

1	<a href="http://www.nsdcindia.org/sites/default/files/files/Junior_facultyv2.pdf">http://www.nsdcindia.org/sites/default/files/files/Junior_facultyv2.pdf</a>
2	<a href="http://www.ccdisabilities.nic.in/page.php?s=reg&amp;t=def&amp;p=list_jobsNew">http://www.ccdisabilities.nic.in/page.php?s=reg&amp;t=def&amp;p=list_jobsNew</a>
3	<a href="http://dget.nic.in/upload/uploadfiles/files/publication/Des-Div-2.pdf">http://dget.nic.in/upload/uploadfiles/files/publication/Des-Div-2.pdf</a>
4	<a href="https://www.indeed.co.in/cmp/Orion-Edutech-Private-Limited/jobs/Vocational-Trainer-c68fd8d2d0a63a62?q=Beauty+Trainer">https://www.indeed.co.in/cmp/Orion-Edutech-Private-Limited/jobs/Vocational-Trainer-c68fd8d2d0a63a62?q=Beauty+Trainer</a>