

# Technical Head

**Aliases:** Institute Technical In-Charge

**Industry/Sector(s):** Beauty and Wellness

## JOB DESCRIPTION <sup>1</sup>

The tasks an Technical Head is expected to perform include:

- Developing and delivering learning and development training programme
- Evaluating vocational skills, knowledge and understanding
- Teaching in a specialised area
- Managing the creation of a style collection
- Managing and leading a team of professionals and helpers

## WORK ENVIRONMENT <sup>1, 2</sup>

- It is not a desk job
- Need to handle a team of professionals and helpers
- Local travelling is not a part of this job role
- Part-time work and contractual jobs is not available
- Work from home option is not available

### Working Hours

- Organizations usually work for 5/6 days a week and 8/9 hours everyday. This may vary from organization to organization
- Shift system is not available
- Overtime is not required

### Is the job suitable for a candidate with special needs?

*This may vary from organization to organization*

## EDUCATIONAL QUALIFICATIONS AND TRAINING <sup>1</sup>

- Preferably, 12<sup>th</sup> standard or ability to read, write and communicate on the job
- Certified training for Technical Head (programme aligned to BWS/Q0604 released by Beauty & Wellness Sector Skill Council)

## KEY COMPETENCIES <sup>1</sup>

- Ability to prepare and maintain the work area
- Proficient in teaching a specialised area or subject
- Well-versed with developing and delivering learning and development training programmes
- Competent to evaluate vocational skills, knowledge and understanding of the participants
- Experienced to undertake qualitative and quantitative research in the sector
- Ability to manage the creation of style collection
- Proficient in leading and managing a team of professionals and helpers
- Knowledge of types of products, materials and equipment required for the treatment
- Proficient in using processes and products to sterilize and disinfect equipment/tools
- Well-versed in understanding manufacturer's instructions related to the workplace

## DESIRABLE COMPETENCIES <sup>1</sup>

- Ability to follow instructions
- Problem-solving skills
- Able to work under high pressure
- Certified Level 5 Training Expert
- Advanced diploma holder in relevant field

## AVAILABLE SKILL TRAINING AND LEARNING INSTITUTES

Schools and colleges across India

## AVAILABLE SKILL TRAINING SCHEMES/SCHOLARSHIPS

For scholarship and schemes, use further links like:

- <https://scholarships.gov.in/>

## SAMPLE OF TRAINING AND LEARNING COURSES

<http://cbseacademic.in/curriculum.html>

## CAREER PROGRESSION PATH <sup>3</sup>

Institute Head



**Technical Head** → Movement to other occupations/industries



Senior Faculty



Junior Faculty



Intern

*The progression is indicative*

## EXPECTED EARNINGS <sup>4</sup>

•For candidates with experience – Rs 16,600 to Rs 30,000 per month

*These figures are indicative and subject to change*

## REQUIRED WORK EXPERIENCE <sup>1</sup>

Generally, 5 years of work experience as a faculty in the field is required

## PROBABLE EMPLOYERS <sup>4</sup>

Beauty and wellness training institute

## KEYWORDS

•Institute Technical In-Charge

•Institute Technical Head

## OCCUPATIONAL CODES AND STANDARDS

Standard	Code	Description
NCO 2015	2320.0241	Technical Head
ISCO 2008	2320	Vocational Education Teachers
NIC 2008	96020	Hairdressing and other beauty treatment
QP Reference	BWS/Q0604	Technical Head
NSQF	Level 6	Not available

## REFERENCES

1	<a href="http://www.nsdcindia.org/sites/default/files/files/Technical_headv2.pdf">http://www.nsdcindia.org/sites/default/files/files/Technical_headv2.pdf</a>
2	<a href="http://www.ccdisabilities.nic.in/page.php?s=reg&amp;t=def&amp;p=list_jobsNew">http://www.ccdisabilities.nic.in/page.php?s=reg&amp;t=def&amp;p=list_jobsNew</a>
3	<a href="http://dget.nic.in/upload/uploadfiles/files/publication/Des-Div-2.pdf">http://dget.nic.in/upload/uploadfiles/files/publication/Des-Div-2.pdf</a>
4	<a href="http://www.placementindia.com/job-detail/beauty-head-jobs-in-visakhapatnam-jammu-for-xeam-ventures-pvt-ltd-409320.htm">http://www.placementindia.com/job-detail/beauty-head-jobs-in-visakhapatnam-jammu-for-xeam-ventures-pvt-ltd-409320.htm</a>